

MEMORANDUM OF UNDERSTANDING
BETWEEN ADELANTO ELEMENTARY SCHOOL DISTRICT
AND THE ADELANTO DISTRICT TEACHERS ASSOCIATION
REGARDING RELEASE TIME FOR ASSOCIATION PRESIDENT

WHEREAS, the Adelanto Elementary School District ("District") and the Adelanto District Teachers Association ("ADTA") are parties to a collective bargaining agreement for the period covered by the Memorandum of Understanding, and ADTA is the exclusive representative of the District's bargaining unit; and

WHEREAS, the District and ADTA recognize the importance of developing and maintaining positive relations between each other;

NOW, THEREFORE, the parties agree as follows:

1. For the 2021-2022 school year, the ADTA President and/or designee(s) shall be entitled to thirty (30) days of release time for Association business beginning August 5, 2021;
2. The District shall pay for wages and benefits of the President and/or designee(s) during the 30 days of release time, and provide a substitute teacher to provide coverage for the President's classroom;
3. The Association shall pay the substitute costs associated with the President's and/or designee's release time, unless there is mutual agreement between the Assistant Superintendent of Human Resource Services and the ADTA President that a substitute is not needed;
4. This MOU is unique unto its own circumstances and shall in no way set a precedent for any other agreement in the future, and furthermore, no party hereto shall cite this MOU or its terms as past practice for any purpose in the future;
5. This MOU shall expire on its own terms on June 30, 2022, and thereafter shall be of no further force or effect unless extended by mutual written agreement of the parties.



Nanette Cadilli, President
Adelanto District Teachers Association

10/28/2021

Date



Carlos Moran, Assistant Superintendent
Human Resources
Adelanto Elementary School District

10/28/2021

Date